

Re: Jaydian Miller

Dear Whom It May Concern,

It is with strong conviction and great pleasure that I recommend Jaydian Miller as an individual with great strength in the areas of Leadership, Motivation and Training.

Jaydian worked with me when I was the Human Resources Project Executive for Baha Mar focused on the startup of the Leadership Development Institute and the employing entity – HHCO at Baha Mar.

To explain Jaydian, a brief explanation of the Leadership Development Institute is required. This program, developed by our team at Baha Mar was to take disadvantaged young adults from the ages of 16 to 24 years old through a comprehensive and life changing 16-week (unpaid) program to change lives, teach Self-Awareness, Life Skills, Discipline, Physical Exercise and Hospitality Skills. It was expanded to include a modified night program for 25 + year olds who were unemployable for differing reasons. For the Bahamas it was revolutionary as this was a forgotten audience and all were guaranteed job offers. At the point that Jaydian and I moved on, we had graduated 650 students and 200 more were in queue to graduate. Jaydian was a key member of our Leadership team for this program and owns much of the success.

I was in the leadership role for this program and first met Jaydian when he was a brand ambassador and volunteered his time to teach and mentor students. He did such a great job that I hired him months later when I had an opening for a Program Manager. Management was a natural role for Jaydian and he had a passion for making a difference. He worked relentlessly during a time period when we doubled the size of the program to coordinate all logistics, teach, hold students accountable, mentor and most importantly act as a role model.

Jaydian the person is:

- Extremely dedicated and determined to succeed at whatever he goes after
- Has the ability to get along with people of all ages
- Is one of the most respectful people I know, people could learn from his demeanor
- Understands the value of physical fitness and keeping the mind and body in shape
- Is a lifelong learner, anything we discussed philosophically, he was then researching

In summary, I unequivocally recommend Jaydian for Life Skills and Leadership Training.

Sincerely,

Debbie DeMars

Current Role:

Vice President of Human Resources and Internal Operations
Tavistock Development Company
6900 Tavistock Lakes Blvd. #200
Orlando, FL 32827

Marguerite Cooper
P. O. Box CR-56116
Nassau, Bahamas

Re: Reference for Mr. Jaydian Miller

This letter of reference is written on behalf of Mr. Miller, who I have known for almost two years. We have worked together on four projects at The National Training Agency where I have found him to be a person of excellent character and integrity.

I have come to admire Mr. Miller for so many qualities that appear to be lacking in many of our young people today.

Jaydian is by his very nature a hard worker and he demonstrates his commitment to ensuring all objectives are achieved on time. With some projects, timelines called for the team to come in early, work late, or put in personal work times. Neither option was an issue for Jaydian always going above and beyond the call of duty.

Jaydian always demonstrated a strong desire to meet or exceed the Trainees expectations. He would follow up to ensure that the Trainee was satisfied when they made a complaint. Additionally, efficiency was of core importance to him – everything needed to be done on time and quality could not be compromised.

Jaydian in my view has very strong operational skills and demonstrates strong leadership and Intrapersonal skills. In addition, he is someone who perseveres. A problem solver and a creative thinker who would never shy away from a challenge.

It is truly without reservation that I recommend Mr. Miller to work with youth.

Yours truly,

Marguerite Cooper

Marguerite Cooper

RE: Character Reference on Mr. Jaydian Miller

It is with pleasure that I write on behalf of Mr. Miller, whom I have known for over five (5) years. He has always demonstrated dependability and most importantly honesty. From the onset, Mr. Miller has shown himself to be an extremely ambitious, confident, influential individual. Due to his pleasant demeanor, he is a pleasure to work with and have shown on many occasions his ability to tackle and resolve difficult situations with professionalism. He executes with a spirit of excellence and is a great team player.

His passion for mentoring has afforded him key opportunities to pour into the lives of the youth of our country. I myself have benefited from his positive and encouraging nature. With the personal values he possesses, there is no doubt he will continue to be a change agent to any environment he is placed in.

It will be an honor to recommend him.

Sincerely,

A handwritten signature in blue ink, appearing to read "LJ", with a long horizontal flourish extending to the right.

Loretta Johnson