



Bahamas Institute of Business & Technology

Pursuing Knowledge ~ Applying Wisdom

October 2, 2020

To Whom It May concern

Dear Sir or Madam:

Re: Mr. Jaydian J. Miller

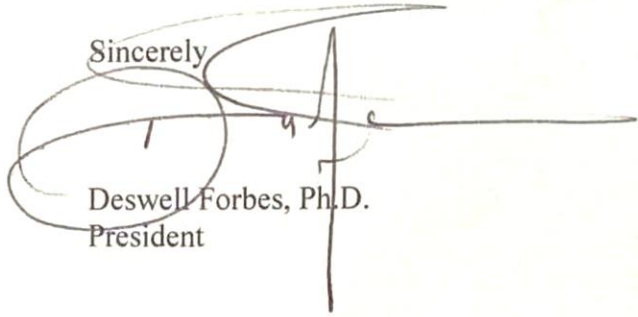
I am pleased to write on behalf of Mr. Jaydian J. Miller who has served as an adjunct instructor at the Bahamas Institute of Business & Technology for the past two years. His primary responsibilities include teaching in the areas of psychology, elementary Spanish and college orientation.

During his employment, he has always been a dependable, hardworking, honest, goal directed individual. He accomplishes his assigned duties efficiently and professionally with the highest degree of excellence. His passion for quality education is contagious and is demonstrated frequently in his orientation speeches to our students as he encourages them to do their best and excel in pursuit of higher ideals. Moreover, he displays great vision and ingenuity in resolving problems and overcoming challenging obstacles in relations to his courses and the management of students.

The qualities Mr. Miller has displayed so far are indicative of his personal values and a genuine commitment to his continued growth and development as an individual and to the overall advancement of the people and organizations he serves. No doubt, he will further enhance these qualities as he continues to grow personally and professionally and become an even greater asset to those who form the nucleus of his professional community and the entire society at large.

It is for the reasons stated that I am happy to extend my support to Mr. Miller as he continues to pursue his career goals. Please accept this letter as evidence of my confidence in his ability to satisfy and carryout the responsibilities of any deserving appointment. Thank you for any courtesy afforded him as he seeks to strengthen and fulfill his purpose as an invaluable citizen of this commonwealth.

Sincerely,


Deswell Forbes, Ph.D.
President

Re: Jaydian Miller

To Whom It May Concern:

It gives me great pleasure to write this letter of recommendation for Jaydian Miller.

As an Autism Educator, Therapist, and Adjunct Professor at Barry University with over 15 years of experience in the fields of education and autism therapy, I have worked with many professionals entering the field. Throughout my experience, Jaydian Miller is a professional who uniquely stands out.

I have known Mr. Miller for the past seven months, and during this time, he has impressed me immensely academically, professionally, and personally. When I first met Mr. Miller, he was a masters level student in the Exceptional School Education program at Barry University. During this time, he was enrolled in my course, ESE 673: 'Nature and Needs of Autism Spectrum Disorder.' Throughout this course, Mr. Miller exhibited exceptional work ethic, a passion for working with students – including children with disabilities, and a commitment to excellence.

Our online course was beginning just as the world was shutting down due to the pandemic, and to say this was a stressful time, would be an understatement. That being said, Mr. Miller quickly became the student all others turned to and depended on for tech support, for emotional support, and for encouragement. His positive attitude, determination, and true leadership skills were clear from the beginning of the course, and valued not just by myself, but also his peers, who often relied on him to get various assignments done.

In addition to his positive attitude and leadership skills, Mr. Miller went above and beyond for each and every assignment, demonstrating integrity, creativity, and passion for supporting and educating children. Specifically, one assignment asked for everyone to videotape an autism-friendly lesson that could easily be completed by parents at home. For this assignment, Mr. Miller not only created an impressive lesson plan, but he additionally filmed a true theatrical experience where he played the roles of both the parent and the child for his videotaped submission. It was above and beyond what the assignment asked for and was an extremely impressive illustration of his creativity and dedication to supporting children and their families.

In sum, Mr. Miller is a very talented and highly motivated educator. He is committed to the field of education and empowering students to improve their lives, including students with ASD. He will be an asset to any organization he chooses to join and therefore I recommend him without reservation. If any additional information or clarification is needed, please don't hesitate to contact me.

Sincerely,

Jennie Trocchio

Jennie Trocchio, Ph.D.

(305) 726-6266

Jennie@DrJennie.co



To whom it may concern:

It is my distinct privilege to recommend Mr. Jaydian Miller as a special education tutor and teacher. Jaydian was a student this past spring in my Master's level course ESE-524 (Instructional Strategies for Students with Learning Disabilities). As the name implies, this course focuses on utilizing various evidence-based strategies for all content areas when working with students who have learning disabilities as well as other mild disabilities.

Throughout the course, Jaydian was outstanding. He was articulate and extremely dedicated to his coursework and assignments, possessing a strong work ethic. His written work was top notch. He often spoke passionately of the students with whom he worked, and it was obvious from his words that their wellbeing and success were utmost in his mind. He worked collaboratively with his classmates and always seemed to have a positive outlook, despite taking our course in the midst of a pandemic! To put it mildly, Jaydian is one of the top students I have ever taught in the Master's program in Exceptional Student Education in my 14 years at Barry University.

Although my own children are now adults, I would have definitely grasped at the opportunity to employ Jaydian as their tutor when they were young. I can't think of a better recommendation than that!

Should you need any further information, I would be happy to answer your questions. My telephone number is (305) 934-7164. Thank you for this opportunity to recommend Jaydian to you.

Sincerely,

A handwritten signature in cursive script, appearing to read "Dr. Susan Hildenbrand".

Susan Hildenbrand, Ph.D.
Adrian Dominican School of Education
Barry University

Re: Jaydian Miller

Dear Whom It May Concern,

It is with strong conviction and great pleasure that I recommend Jaydian Miller as an individual with great strength in the areas of Leadership, Motivation and Training.

Jaydian worked with me when I was the Human Resources Project Executive for Baha Mar focused on the startup of the Leadership Development Institute and the employing entity – HHCO at Baha Mar.

To explain Jaydian, a brief explanation of the Leadership Development Institute is required. This program, developed by our team at Baha Mar was to take disadvantaged young adults from the ages of 16 to 24 years old through a comprehensive and life changing 16-week (unpaid) program to change lives, teach Self-Awareness, Life Skills, Discipline, Physical Exercise and Hospitality Skills. It was expanded to include a modified night program for 25 + year olds who were unemployable for differing reasons. For the Bahamas it was revolutionary as this was a forgotten audience and all were guaranteed job offers. At the point that Jaydian and I moved on, we had graduated 650 students and 200 more were in queue to graduate. Jaydian was a key member of our Leadership team for this program and owns much of the success.

I was in the leadership role for this program and first met Jaydian when he was a brand ambassador and volunteered his time to teach and mentor students. He did such a great job that I hired him months later when I had an opening for a Program Manager. Management was a natural role for Jaydian and he had a passion for making a difference. He worked relentlessly during a time period when we doubled the size of the program to coordinate all logistics, teach, hold students accountable, mentor and most importantly act as a role model.

Jaydian the person is:

- Extremely dedicated and determined to succeed at whatever he goes after
- Has the ability to get along with people of all ages
- Is one of the most respectful people I know, people could learn from his demeanor
- Understands the value of physical fitness and keeping the mind and body in shape
- Is a lifelong learner, anything we discussed philosophically, he was then researching

In summary, I unequivocally recommend Jaydian for Life Skills and Leadership Training.

Sincerely,

Debbie DeMars

Current Role:

Vice President of Human Resources and Internal Operations
Tavistock Development Company
6900 Tavistock Lakes Blvd. #200
Orlando, FL 32827

Marguerite Cooper
P. O. Box CR-56116
Nassau, Bahamas

Re: Reference for Mr. Jaydian Miller

This letter of reference is written on behalf of Mr. Miller, who I have known for almost two years. We have worked together on four projects at The National Training Agency where I have found him to be a person of excellent character and integrity.

I have come to admire Mr. Miller for so many qualities that appear to be lacking in many of our young people today.

Jaydian is by his very nature a hard worker and he demonstrates his commitment to ensuring all objectives are achieved on time. With some projects, timelines called for the team to come in early, work late, or put in personal work times. Neither option was an issue for Jaydian always going above and beyond the call of duty.

Jaydian always demonstrated a strong desire to meet or exceed the Trainees expectations. He would follow up to ensure that the Trainee was satisfied when they made a complaint. Additionally, efficiency was of core importance to him – everything needed to be done on time and quality could not be compromised.

Jaydian in my view has very strong operational skills and demonstrates strong leadership and Intrapersonal skills. In addition, he is someone who perseveres. A problem solver and a creative thinker who would never shy away from a challenge.

It is truly without reservation that I recommend Mr. Miller to work with youth.

Yours truly,
Marguerite Cooper
Marguerite Cooper

RE: Character Reference on Mr. Jaydian Miller

It is with pleasure that I write on behalf of Mr. Miller, whom I have known for over five (5) years. He has always demonstrated dependability and most importantly honesty. From the onset, Mr. Miller has shown himself to be an extremely ambitious, confident, influential individual. Due to his pleasant demeanor, he is a pleasure to work with and have shown on many occasions his ability to tackle and resolve difficult situations with professionalism. He executes with a spirit of excellence and is a great team player.

His passion for mentoring has afforded him key opportunities to pour into the lives of the youth of our country. I myself have benefited from his positive and encouraging nature. With the personal values he possesses, there is no doubt he will continue to be a change agent to any environment he is placed in.

It will be an honor to recommend him.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Johnson", with a stylized flourish extending to the right.

Loretta Johnson