

Objective

To teach, mentor and motivate students, trainees and individuals to become agents of change for present and future generations

Certifications: City & Guilds Skills Trainer, Assessor and Level 3 Internal Verifier, Corporate Trainer, Credit Score Consultant, Credit Consultant and National Youth Leader

Certificates: Trauma Informed Care, Clinical Trauma and Hospitality & Tourism Management Certificate from Florida Atlantic University

Learning & Development Training Experience

Nassau, Bahamas

Keyon Cumberbatch - Spanish For Life Lvl. 1

Stevano Merus - Public Speaking

Collier Knowles – Website Development Course

Hardy Miller - Leadership and Customer Service

Philip Brown - Leadership and Customer Service

Raymond Adderley - Leadership and Customer Service

Marvin Monroe – Leadership and Customer Service

Greg Wilkinson – Leadership and Customer Service

Robert Powell - Leadership and Customer Service

Sherry Farquharson – Leadership and Customer Service

Guerla Jules - Leadership and Customer Service

Sheena Missick – Customer Service

Dahana St. Ford – Customer Service

Dereck Sylvian - Customer Service

Tyreke King – Customer Service

Tonique Johnson – Customer Service

Preshea Farrington – Customer Service

Zabdiel Rahming – Customer Service

Aiesha Saunders - Customer Service

Teanna Saunders - Customer Service

Mona Cherrelus – Customer Service

Stacy Joffre – Customer Service

Maria Jones – Customer Service

Lathario Delancy - Customer Service

Anna Grant - Customer Service

Coraneeka Corey - Customer Service

Kirinnado Xavier – Customer Service

Joy Eduoard - Customer Service

Valdez Pinder – Customer Service Marvonne Thurston – Customer Service Jerenique Kemp – Customer Service

The National Training Agency (Oct. 2018 – Current) Contractual Agreement Nassau, Bahamas

Certified City & Guilds Assessor (Life Skills Training Program)

- Serve as a Soft Skills Assessor to 200 Trainees, mostly from Inner Cities, at The National Training Agency (NTA), a Non-Profit Organization focused on creating a workforce that is highly productive, service-oriented, globally competitive and responsive to the dynamics of The Bahamian Economy
- Administer NTA Mandatory Soft Skills Training Curricula to assigned trainee group, applying suitable methods for engagement and guided learning
- Display ability to adapt presentation to meet the needs of the youth at-risk population
- Deliver, motivate and assess trainees through effective training methodologies in-group and individual classroom dynamics
- Ensure that all assessment documents and records are updated in a timely manner in compliance with NTA guidelines
- Utilize assigned monitors to aid in the effective management and record keeping of trainees and assessments
- Confirm and sign off on trainee competency
- Submit report on Soft Skills Training strengths, opportunities for development and recommendations for increased success rates
- Performed other duties as assigned by Executive Director

Bahamas Institute of Business & Technology (September 2019 – Current) Contractual Agreement Nassau, Bahamas

Adjunct Professor for PSY310: Motivation Course (Psychology)

 Focuses on the psychological and physiological aspects of motivation as determinants of human behaviour. Intrinsic versus Extrinsic sources of motivation are discussed in relation to interpreting and predicting behaviour.

Bahamas Institute of Business & Technology (Fall 2020)

Adjunct Professor for PSY222: Human Growth & Development (Early Childhood Education)

• Focuses on providing students with basic general knowledge of Human Growth and Development theories as it relates to the stages of Early Childhood Development.

Bahamas Institute of Business & Technology (Spring 2020)

Adjunct Professor for SPN101: Spanish I (Foreign Language)

• Focuses on understanding, speaking, reading and writing Spanish through a variety of written and spoken exercises. Students amass a solid Spanish vocabulary and become proficient in basic Spanish conversations.

The Leadership Development Institute (Mar. 2014 – Dec. 2014)

Nassau, Bahamas

Life Skills Instructor and Day & Night Classes Program Coordinator (Life Skills Training Program)

 Served as a Life Skills Instructor for 1,000 Trainees at The Leadership Development Institute (LDI), a Non-Profit Institute supported by Baha Mar created to provide comprehensive and holistic training in Technical, Leadership and Life Skills to a broad cross-section of Bahamians, mostly from Inner Cities, who develop skills and a passion for service

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- Served as Principal of LDI Skills Hospitality responsible for over 650 LDI Trainees
- Taught 5 students with Intellectual and Development Disabilities (IDD) from The Best Buddies International Program
- Conducted over 800 Interviews of LDI Trainees (Day and Night Students) to determine which Skills Curriculum they would be placed into for their final 4 weeks (Housekeeping, Landscaping, Maintenance, Server/Banquet Set-Up, Security, Engineering etc.)
- Ensured that all rooms were set up for The Instructors prior to the start of night classes
- Responsible for ensuring that Trainees were in alignment with rules and guidelines outlined by The Institute - Records were kept and weekly meetings were held to update Trainees on their tardiness along with other issues
- Assisted with preparing for LDI Session 3 Graduation Performed duties as Stage Director ensuring a seamless operation at The Graduation Ceremony
- Performed other duties as assigned by Human Resources Project Executive

Awards for Education, Entrepreneurship, Sports, Leadership, Youth Work and Community Service

- 2010 Most Accomplished Former Student-Athlete Award
- 2011 Bahamas National Youth Award of Excellence
- 2012 Bahamas Real Men's Empowerment Award from The Late Dr. Myles Munroe
- 2013 Livelihood & Social Development Certificate from The People's Republic of China
- 2014 Bahamian Icon Humanitarianism Award Finalist
- 2017 Retiring Director Award Bahamas Primary School Student of The Year Foundation (2011-16)
- 2019 Distinction Award as a Participant in The Bahamas Government's Ministry of Youth, Sports & Culture National Youth Leader Certification Program
- 2019 Patty Michelle Miller Award for Special Effort out of 110 Participants in The Bahamas Government's Ministry of Youth, Sports & Culture National Youth Leader Certification Program
- 2021 Project Y Bahamas Top 48 Millenials Recipient

Professional Organizations

- Alpha Phi Alpha Fraternity, Inc.
- Lambda Pi Eta Communications Honor Society
- Phi Sigma Pi National Honors Fraternity
- Sigma Alpha Pi National Society of Leadership & Success
- Chi Sigma Alpha Honors Society Barry University
- USA Track & Field
- USA Basketball
- USBC Bowling Congress